Comparisons of Job Characteristics

Focus Occupation: Compliance Officers (13-1041)
Associated Occupation: Financial Examiners (13-2061)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 69

Focus Occupation: Compliance Officers (13-1041)
Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
English Language	11.2	16.1	14.2	<	Expanded education and/or training may be required	
Economics and Accounting	4.4	15.5	3.2	<<	Extensive education and/or training may be required	
Law and Government	5.9	14.3	13.2	0	Current knowledge level may be sufficient	
Mathematics	9.2	14.1	8.6	<<	Extensive education and/or training may be required	
Clerical	7.3	13.2	11.6	<	Expanded education and/or training may be required	
Administration and Management	8.4	11.8	9.3	<	Expanded education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Compliance Officers (13-1041) Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Critical Thinking	10.8	15.2	13.9	Current skill level may be sufficient	
Reading Comprehension	10.7	15.2	14.1	Current skill level may be sufficient	
Active Learning	8.7	14.1	11.4	A higher skill level may be required	
Writing	9.2	14.1	12.9	Current skill level may be sufficient	
Judgment and Decision Making	9.4	13.8	12.0	A higher skill level may be required	

Time Management	8.9	13.5	9.6	<<	Extensive development of skills in this area may be required	
Management of Personnel Resources	6.9	13.0	7.6	<<	Extensive development of skills in this area may be required	
Instructing	7.8	12.9	9.2	<<	Extensive development of skills in this area may be required	
Learning Strategies	7.2	12.3	8.7	<<	Extensive development of skills in this area may be required	
Coordination	9.1	12.2	10.3	<	A higher skill level may be required	
Systems Analysis	6.5	11.8	9.0	<<	Extensive development of skills in this area may be required	
Mathematics	6.2	11.5	7.4	<<	Extensive development of skills in this area may be required	
			0.7		A bishes skill bess be seen in a	
Systems Evaluation	6.4	11.0	8.7	<	A higher skill level may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Compliance Officers (13-1041)
Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Deductive Reasoning	10.6	16.4	13.4	<	Some improvement in abilities may be required	
Problem Sensitivity	11.1	15.7	13.5	<	Some improvement in abilities may be required	
Written Comprehension	11.0	15.7	14.6	0	Current ability level may be sufficient	
Inductive Reasoning	10.2	15.0	13.3	<	Some improvement in abilities may be required	
Near Vision	11.1	14.5	12.8	<	Some improvement in abilities may be required	
Information Ordering	9.9	13.6	12.4	0	Current ability level may be sufficient	
Number Facility	6.3	12.4	8.0	<<	Extensive improvement in abilities may be required	
Mathematical Reasoning	6.3	11.4	8.0	<<	Extensive improvement in abilities may be required	
Speed of Closure	5.9	10.2	8.6	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Compliance Officers (13-1041)
Associated Occupation: Financial Examiners (13-2061)

Work Activities	Exclusivity of Activity
Approve or disallow application or license	99
Confer with authorities or community groups	85
Confer with other departmental heads to coordinate activities	61
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Enforce laws, ordinances, or regulations	66
Examine documents for completeness, accuracy, or conformance to standards	64
Explain government laws or regulations	68
Interpret laws or legislation	85
Make presentations	13
Plan scientific research or investigative studies	48
Recommend action to ensure compliance	73
Review laws	85
Use government regulations	44
Use knowledge of investigation techniques	16
Use knowledge of relevant laws	77
Use oral or written communication techniques	1
Verify investigative information	73

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Compliance Officers (13-1041)
Associated Occupation: Financial Examiners (13-2061)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.